

Board of Directors Meeting, Executive team Summary-July 3, 2025

Medical Director Report:

- We continue to be short a nurse and are recruiting

Operations Director Report:

- The dental team should be fully staffed in August! We've hired Dr. Annabelle Amador and are awaiting CA licensure for her start date. Also, Dr. Vainer expressed interest in a full-time position and we are working on an offer pending the sale of his practice in Ukiah. We will have 2.05 FTE dentists with three people if all works out as planned.
- Annual evaluations are mostly complete. Raises are implemented for everyone July 1.
- Continue to work with the front desk on call volumes, workflows for med refills, Our remote receptionist training etc.

Executive Director Report:

- The plumbing at the clinic house will be fixed in July.
- We continue to watch the Governor's budget bill and the federal HR 1 for potential changes to our programming.
- We are working on an estimate for waiting room repairs from Casey Cupples. We did get one quote for flooring for 16K.
- Annual staff satisfaction results are included this month for review.
- Policy review continues for the HRSA operational site visit that will be this year.

Incidents: N/A

Visit data:

	*Annual targets are what are budgeted, they are the most conservative to meet a positive bottom-line								
	Annual Target	Monthly Target	Q1 YTD tot	Q2 YTD tot	Q3 YTD tot	April	May	June	FY TOTAL
John Rochat	1644	137	431	580	1010	158	156		
Mark Apfel	187	16	52	160	199	4	22		
Cindy Novella	1044	87	320	699	958	90	96		
Jess Dawdy	2063	172	440	780	1372	216	179		
Cary Smeltzer	1368	114	473	970	1392	129	126		
Melanie Fuller	1289	107	294	685	1098	100	114		
Amanda Farrar	823	69	207	404	600	67	53		
Gabby Espinoza	1140	95	234	537	775	89	119		
VACANT DENTIST	1601	133	466	503	503	0	0		
Dr. Tryon	1685	140	2	332	959	219	216		
Cyd Bernstein	932	78	205	480	726	101	63		
Christine Friedrich						15	44		
Telepsychiatrist (Cayo Alba)	89	7	21	40	59	7	9		
Aurelio Guzman	432	36	74	140	150	0	0		
William Vainer						20	22		
Stefan Cho-Polizzi						16	118		
Inactive Providers	0	0	0	0	18	0	0		
TOTAL	15013	1251	3237	6328	9819	1231	1337		
		Unduplicated patients	2657			2533	2507		