# EXEMPT: Y<u>X</u>

SUPERVISOR: Behavioral Health Departmental Director

SUMMARY: The Behavioral Health Counselor will be responsible for evaluating and determining courses of treatment for their assigned clients.

### ESSENTIAL DUTIES AND RESPONSIBILIES:

The expectations of this position are:

2. To coordinate all aspects of your clients treatment and provide on-going Counseling.

3. Actively participate in on-going program evaluation.

#### The specific duties of the Clinician are:

1. To be able to assess the clients need for Therapy.

2. Design a treatment plan to meet the need of the client.

3. Be able to diagnose the client and follow through with required paperwork of the program as follows:

A. Fully documented assessment of the client.

B. Complete diagnosis using DSMV protocols.

C. Use the ICD10 for primary diagnosis for billing purposes

D. Ability to effectively and efficiently use an EMR to maintain patient records according to clinic protocols.

4. Attend case conferences.

5. Maintain knowledge of community resources and programs and make appropriate referrals as required.

6. Be available to perform the duties of the Behavioral Health Program Director, during absences.

7. Other duties as assigned.

#### Qualifications:

1. The Behavioral Health Counselor must possess a current and active license as an LCSW, Psychologist, or MFT, to practice counseling in the State of California or be a registered LCSW/MFCC intern with the California Board of Behavioral Science Examiners.

2. Must demonstrate recent experience in a Behavioral Health and/or agency setting.

3. Must be aware of the State and Federal regulations regarding confidentiality and release of Medical and Behavioral Health information.

4. Must be aware of current reporting laws concerning sexual, physical or emotional abuse of a minor or adult, and current laws pertaining to therapists.

5. Must be able to assess for suicidality and risk assessment and make appropriate referrals per California State Health and Welfare Institutions Code 5150.

6. Must be able to assess for need for a medication evaluation for psychotropic use. **PHYSICAL REQUIREMENTS** 

1. Must be able to hear staff on the phone and those who are served in-person, and speak clearly in order to communicate information to clients and staff.

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2. Must be able to have vision which is adequate to read memos, a computer screen, registration forms and other clinic documents.

3. Must have high manual dexterity.

**OTHER QUALIFICATIONS** 1. Maintains work schedule

2. Reports to work on time

3. Adheres to Clinic Policies

- 4. Act in a professional manner while performing duties listed in this job description.
- 5. Maintains confidentiality of all patients and clinic information to include Protected Health Information (PHI)
- 6. Support the Mission of the Clinic
- 7. Able to work well with patients, co-workers and community
- 8. Spanish speaking a plus
- 9. Acts as a dependable team player and promote teamwork with other staff members.
- 10. Attends meetings as required and/or requested

SUPERVISOR: Behavioral Health Program Director

LINE OF PROMOTION:

I accept and can perform the essential functions of the position as outlined above with or without reasonable accommodations.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_